

Stanislaus County Probation Well Trained Officer STC Program



2026-2027

Training Guidelines

Staff members are responsible for completing their required training hours each year. Management Staff, Supervising Probation Officers, Supervising Probation Corrections Officers, and Deputy Probation Officers are required to complete 40 hours of training. Probation Corrections Officers are required to complete 24 hours of training.

All training will begin promptly as scheduled. Staff must arrive to training on time. Staff must also return from lunch/breaks on time, and remain for the entire class. Staff will receive credit for the actual number of hours spent participating in the class.

Staff are expected to arrive prepared to each training with appropriate equipment to fully participate in class (i.e. note taking supplies such as pen and note paper).

During virtual trainings, it is expected that staff must always have a working microphone and camera on during the duration of the training and that they will actively participate.

In the event staff are not able to attend scheduled training, the appropriate supervisor must inform the Professional Standards Unit and make necessary arrangements to maintain compliance with the annual STC training requirements.

Training is considered an alternate work assignment and staff scheduled are expected to attend unless previously excused by his/her supervisor. Supervisors excusing staff from training must notify the Professional Standards Unit by email.

The Professional Standards Unit will send a notification via email to appropriate supervisor for any staff who fails to appear for scheduled training. The supervisor will provide the Professional Standards Unit with a reason for the missed class and will follow-up with the staff to schedule additional training as necessary to maintain compliance with the annual STC training requirements.

Professional conduct is required. Disruptive behavior towards the instructor or other staff may result in removal from the class by the instructor, a supervisor, or manager. The Professional Standards Unit will be immediately notified and will in turn notify the respective Division Manager.

No overtime is to be incurred or claimed as result of attending training unless previously approved.

Staff are to immediately report to their assigned worksites if scheduled training is canceled.

CORE Training

CORE training is required within 12 months of assignment to an STC eligible classification or promotion to a Supervisory or Management position. The Professional Standards Unit will schedule CORE training as far in advance as possible.

Required and Optional Courses

Supervisors are responsible for ensuring that all unit staff members are registered in the necessary required annual training courses. Priority registration will be given to those staff required to attend training. Each staff member will also have the opportunity to enroll in optional courses.

Other Formats for Receiving Training Credit

The Board of State and Community Corrections (BSCC) is responsible for administering the STC Training Program and enforcing the CORE and annual training requirements. BSCC offers many different formats for obtaining STC Training Credit for professional development. Some staff members will be required to attend outside courses, conferences and/or seminars that will qualify for STC training credit. If you are considering participation in any form of professional development that may qualify for STC Credit, please notify your supervisor for review and approval.

Deadlines for Training Registration

Institutions Supervisors can begin registering their staff members beginning July 1, 2026, and Field Service Supervisors can begin registering their staff members on July 15, 2026. Online registration will be open until July 29, 2026. Afterwards, training registration can be done between the supervisor and the Professional Standards Unit staff.

Individual Training Plans must be completed, and their appropriate supervisor must register each staff by July 29, 2026.

Individual Training Plans must be signed by both the supervisor and the staff member, once signed please send an electronic copy to Professional Standards Unit by July 31, 2026, and retain the original in the Employee Site File.

2026 - 2027

Training Requirements and Courses

New Breathe, Think, Testify

Juvenile Institutions: Optional

Adult Field Services: Optional

Juvenile Field Services: Optional

Hours: 8

Provider: L.E. Professionals

Date Offered: April 1, 2027

Description:

This course introduces staff to courtroom decorum and procedures in both criminal and civil cases. Participants learn courtroom structure, relevant rules of evidence, expectations for officer testimony, and best practices for report review and preparation. Interactive role-play scenarios help build confidence and professionalism in delivering clear and credible testimony.

Building Law Enforcement Leaders Through Ethical Decision Making

Juvenile Institutions: Every 2 years

Adult Field Services: Every 2 years

Juvenile Field Services: Every 2 years

Hours: 8

Provider: Embassy Consulting

Dates Offered: March 9, 2027; April 29, 2027; June 1, 2027

Description:

Designed for law enforcement professionals, this course explores the current climate between the community and law enforcement. Participants learn tools and frameworks to support effective decision-making when confronted with critical ethical dilemmas.

California Mandates for Probation – Adult Law

Juvenile Institutions: N/A

Adult Field Services: Required

Juvenile Field Services: N/A

Hours: 4

Provider: L.E. Professional – David Jaime

Dates Offered: January 12, 2027; January 19, 2027; January 27, 2027

Description:

This legal update course reviews recent legislative enactments and case law affecting probation and law enforcement agencies. Officers learn to interpret new laws and apply them effectively in the field.

California Mandates for Probation – Juvenile Law

Juvenile Institutions: Required

Adult Field Services: N/A

Juvenile Field Services: Required

Hours: 4

Provider: L.E. Professional – David Jaime

Dates Offered: December 3, 2026; December 15, 2026; January 14, 2027

Description:

A legal update course focusing on juvenile law changes, legislative updates, and case law relevant to probation and law enforcement. Officers learn practical applications for field operations.

Chemical Agents (POST)

All Divisions: All staff

Hours: 4

Providers: D. Ferreira, C. Velazquez, Ju. Guillen, A. Alava, B. Castillo, E. Perez, M. Ford

Dates Offered: September 4, 2026; September 25, 2026; October 19, 2026; November 12, 2026; November 30, 2026; January 5, 2027; January 11, 2027; February 16, 2027; March 3, 2027; April 2, 2027; April 5, 2027; May 17, 2027; June 25, 2027

Description: This 4-hour course is designed to provide officers with knowledge in the area of OC chemical agents. The course will include chemical agent specifications, history, dissemination, delivery system, exposure and decontamination process, policies and procedures.

CPR, First Aid, and AED

All Divisions: All new staff; staff who need to be re-certified

Hours: 8

Providers: S. Licata, N. Landon, S. Ruvalcaba, M. Alavarez, W. Massey, R. Navarro, Y. Torres, D. Malek

Dates Offered: September 16, 2026; October 28, 2026; February 25, 2027; May 11, 2027

Description:

Participants learn to recognize and respond to cardiac, breathing, choking, and first-aid emergencies. The course teaches immediate-care skills until advanced medical personnel arrive.

CPR, First Aid, and AED Refresher

All Divisions: Staff who need recertification

Hours: 4

Providers: S. Licata, N. Landon, S. Ruvalcaba, M. Alvarez, W. Massey, R. Navarro, Y. Torres

Dates Offered: August 5, 2026; October 1, 2026; October 7, 2026; October 22, 2026; February 10, 2027

Description:

A biennial refresher course reinforcing skills needed to respond to cardiac, breathing, choking, and first-aid emergencies.

Crisis Intervention and Behavioral Health Training

All Divisions: Optional; Required for FTO

Hours: 8

Provider: Embassy Consulting

Date Offered: September 1, 2026

Description:

This course equips officers with tools to effectively interact with individuals experiencing mental health crises. Topics include risk reduction, communication strategies, and the impact of critical incidents on community trust.

Defensive Tactics and WRAP Restraint Training (4 hours)

Juvenile Institutions: N/A

Adult Field Services: Annually (unless armed and attending Weapon Retention)

Juvenile Field Services: Annually (unless armed and attending Weapon Retention)

Hours: 4

Providers: J. Scheffel, C. Quezada, Cr. Sandoval, B. Castilleja, S. Gomes, P. Torrez, L. Ledezma, R. Sanchez, M. Martinez

Date Offered: November 5, 2026

Description:

Training includes basic self-defense techniques such as foot movement, wrist locks, escorts, takedowns, diffusers, handcuffing, and ground control.

Driver Awareness (EVOC)

Juvenile Institutions: Every 4 years for armed Institution staff

Adult Field Services: Every 4 years

Juvenile Field Services: Every 4 years

Hours: 8 (4 STC hours)

Provider: Stanislaus County Sheriff's Office

Date Offered: March 23, 2027

Description:

A defensive-driving course for officers who operate county vehicles. Students receive hands-on training in braking control, hazard avoidance, parallel parking, traffic control, and apexing. Pursuit driving is not included.

Ethical Use of Technology for Law Enforcement Officers

All Divisions: Optional

Hours: 8

Provider: D-Prep – Nathan Steele

Date Offered: December 1, 2026

Description:

This course educates officers on the hazards and consequences of unethical technology use within law enforcement agencies.

Firearm Recognition and Safety

All Divisions: Optional

Hours: 4

Providers: D. Ferreira, J. Silva, B. Dittman

Dates Offered: December 9, 2026; March 24, 2027; April 8, 2027

Description:

Officers learn to recognize firearm types, identify safety features, and safely clear and secure weapons found during probation searches. No live ammunition is used.

Gang Trends in the Central Valley

All Divisions: Optional

Hours: 8

Providers: L. Ledezma, A. Yanez, C. Nava, I. Munoz, Ju. Guillen

Dates Offered: August 26, 2026; November 3, 2026; April 20, 2027

Description:

An in-depth overview of the history and current trends of regional street and prison gangs.

New Hotels, Motels, and Human Trafficking

All Divisions: Optional

Hours: 8

Provider: L.E. Professional

Date Offered: March 18, 2027

Description:

This course trains hotel and motel staff to identify and report human trafficking indicators under state and federal law.

Institutional Safety Restraints and WRAP Restraint (8 hours)

Juvenile Institutions: Annually (unless armed and attending Weapon Retention)

Adult Field Services: N/A

Juvenile Field Services: N/A

Hours: 8

Providers: J. Scheffel, C. Quezada, Cr. Sandoval, B. Castilleja, S. Gomes, P. Torrez, L. Ledezma, R. Sanchez, M. Martinez, R. Espinoza

Dates Offered: August 20, 2026; October 16, 2026; January 8, 2027; February 19, 2027; May 14, 2027; June 22, 2027

Description:

Students learn crisis-intervention basics, de-escalation, self-defense, WRAP application, chemical agents, ground control, pat-down searches, and aftercare procedures. Policy requirements and emergency response protocols are reviewed.

LGBTQI Populations: Guiding Principles for Probation & Corrections

All Divisions: All new staff

Hours: 4

Providers: E.R. Meza, G. Farias, S. Castellon

Dates Offered: October 22, 2026; February 4, 2027

Description:

This course prepares officers to meet the needs of LGBTQI individuals in custody and in the community. Topics include communication, confidentiality, intake screening, classification, mandatory reporting, and best practices for safe and respectful supervision.

Minimum Standards for Juvenile Facilities – Title 15 Training

Juvenile Institutions: Required

Adult Field Services: Optional

Juvenile Field Services: Optional

Hours: 8

Provider: Embassy Consulting

Dates Offered: May 26, 2027; June 10, 2027

Description:

Participants learn Title 15 regulations, legal requirements, inspection expectations, and risk-factor identification. Case studies and discussions help officers evaluate policies and ensure compliance.

Narcotics Familiarization and Recognition

Juvenile Institutions: Optional

Adult Field Services: Optional (Suggested if no Narcotics training in past 2 years)

Juvenile Field Services: Optional (Suggested if no Narcotics training in past 2 years)

Hours: 4

Providers: E. Price, C. Ramos

Dates Offered: October 15, 2026; March 30, 2027; May 18, 2027

Description:

Officers learn to identify common narcotics, safe handling procedures, testing methods, packaging, and indicators of sales versus possession.

Prison Rape Elimination Act (PREA) Overview

All Divisions: All new staff

Hours: 4

Providers: E.R. Meza, G. Farias, S. Castellon, S. Ruvalcaba, M. Alvarez

Dates Offered: January 20, 2027; January 26, 2027; May 20, 2027

Description:

A comprehensive overview of PREA standards and departmental compliance requirements. Staff learn to detect, prevent, and report sexual misconduct involving detainees or staff.

Prison Rape Elimination Act (PREA) Refresher

All Divisions: Every 2 years

Hours: 2

Providers: E.R. Meza, G. Farias, S. Castellon, S. Ruvalcaba, M. Alvarez

Dates Offered: December 15, 2026; January 14, 2027, February 4, 2027

Description:

A refresher course on PREA requirements, reporting procedures, victim and perpetrator characteristics, and prevention of detainee-on-detainee and staff-involved misconduct.

Real Colors

All Divisions: Optional

Hours: 4

Providers: A. Perez, J. Scheffel, S. Licata

Dates Offered: October 22, 2026; January 26, 2027; May 20, 2027

Description:

A communication-skills course using a personality-assessment tool to improve teamwork, self-awareness, and interpersonal effectiveness.

***New* SB 587 Blue Warning Lights on Probation Vehicles**

All Divisions: Optional

Hours: 4

Provider: D-Prep

Date Offered: March 3, 2027

Description:

This course meets SB 587 and CVC 25258 requirements. Topics include legal restrictions, safety considerations, and operational benefits of blue warning lights.

Tactical Baton Instruction

All Divisions: All newly armed staff prior to final arming approval

Hours: 4

Providers: E. Ruano, L. Rawlins, M. Moreno, E. Valencia

Date Offered: To be determined

Description:

Training in tactical baton fundamentals for new law enforcement personnel.

Tactical Baton Instruction – Refresher

All Divisions: Every 3 years for those approved to carry

Hours: 4

Providers: E. Ruano, L. Rawlins, M. Moreno, E. Valencia

Dates Offered: September 9, 2026; March 2, 2027; April 6, 2027

Description:

A biennial refresher covering tactical baton fundamentals in operational settings.

New Transfer Hearing Probation

All Divisions: Optional

Hours: 8

Provider: L.E. Professionals

Date Offered: March 31, 2027

Description:

This course examines the evolution of WIC 707 Transfer Hearings and the role of the Transfer Hearing Report. Participants review legal criteria, practice drafting reports, and evaluate behavioral patterns, social history, and victim input to make informed recommendations.

Trauma Informed Care – Building Resiliency in Our Clients

Juvenile Institutions: Required Annually

Adult Field Services: Optional

Juvenile Field Services: Optional

Hours: 8

Provider: OP Solutions

Dates Offered: November 18, 2026; May 5, 2027; June 16, 2027

Description:

This course explores trauma-informed care, signs of trauma, communication strategies, and techniques to support clients experiencing trauma or stress.

***New* Trauma Informed Care – Caring for Our Own**

All Divisions: Optional

Hours: 8

Provider: OP Solutions

Date Offered: April 14, 2027

Description:

This course addresses trauma experienced by officers on and off duty, including critical incidents, work–life balance, suicide risk, and wellness strategies.

Weapon Retention Tactics and WRAP Restraint Training

Juvenile Institutions: All newly armed staff

Adult Field Services: All new staff

Juvenile Field Services: All new staff

Hours: 8

Providers: J. Scheffel, C. Quezada, Cr. Sandoval, B. Castilleja, S. Gomes,
P. Torrez, L. Ledezma, M. Martinez, R. Espinoza

Date Offered: To be determined

Description:

New officers learn weapon-retention skills, escape scenarios, and defensive tactics for hostage situations.

Weapon Retention Tactics and WRAP Restraint Refresher

Juvenile Institutions: Annually for armed Institutions staff

Adult Field Services: Annually for armed staff

Juvenile Field Services: Annually for armed staff

Hours: 6

Providers: J. Scheffel, C. Quezada, Cr. Sandoval, B. Castilleja, S. Gomes,
P. Torrez, L. Ledezma, M. Martinez, R. Espinoza

Dates Offered: August 19, 2026; October 13, 2026; October 27, 2026;
March 11, 2027; April 13, 2027; May 25, 2027

Description:

A refresher course on weapon retention, escape techniques, and defensive tactics for hostage situations.

Individual Training Plan 2026- 2027

All sworn staff, in consultation with their immediate supervisor, are required to complete an Individual Training Plan (ITP) listing the course selection for the 2026-2027 training year. The completed and signed forms are to be reviewed and approved by the staff's supervisor. Supervisors are required to enroll staff in the selected approved courses utilizing the department's training computer system. Original Individual Training Plan forms must be kept in the employee's site file for future reference, and a copy must be routed to the Professional Standards Unit electronically.

POST ID: _____

EMPLOYEE NAME: _____ TITLE: _____

SUPERVISOR NAME: _____

	Course Title	Date	Hours
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
		Total	

By signing below, I agree with my 2026-2027 Individual Training plan, and it is my responsibility to complete the required training hours.

SUPERVISOR SIGNATURE

DATE

EMPLOYEE SIGNATURE

DATE

Steps to Enrolling in Annual STC Courses

1. Supervisors meet with the employee, discuss the training needs and complete the Individual Training Plan (ITP).
2. Supervisors enroll their staff members in the courses that were selected on the Individual Training Plan.
3. Go to the Pronet, Training Tab, Training Registration.
4. Go to "view all scheduled classes", you will be able to see the required classes that the staff has been pre-registered for by the Professional Standards Unit.
5. Click on "Register for Classes."
6. Select Employee Name and click register for classes.
7. Click on the course that you would like to enroll in.
8. The course description, session dates, times, location and available seats will be displayed. Click on "Register for this session."
9. You will receive a successful registration message for the course that you have selected.
10. You can register for additional classes or view the scheduled classes for the employee.
11. To register for additional classes, select "to register *employee name* for additional class."
12. If you select "view all scheduled classes," you will see all of the scheduled classes that you have selected for the employee.
13. Once all of the courses have been selected, the supervisor will "Finalize training registration for (staff name)".
14. An email will be sent to the staff member, supervisor and the PSU confirming the enrollment in the courses.